

RESOLUTION 10-40

**CITY OF MILLBRAE, COUNTY OF SAN MATEO
STATE OF CALIFORNIA**

**RESOLUTION OF THE CITY OF MILLBRAE IMPLEMENTING A REDUCTION IN
COMPENSATION IN FY 2010-2011 FOR ALL MANAGEMENT LEVEL EMPLOYEES
AND THE CITY COUNCIL**

WHEREAS, the City Council of the City of Millbrae adopted a FY 2010-2011 Annual Budget on June 22, 2010; and

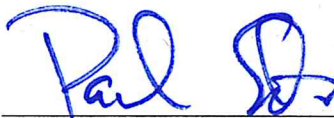
WHEREAS, the City Council adopted adjustments to the FY 2010-2011 Annual Budget on July 13, 2010 with the recognition that additional adjustments would be required in order to achieve a balanced budget; and

WHEREAS, it is recommended to implement the measures described below pertaining to a compensation reduction for the City Council and all management level staff to address some of the required budget adjustments.

NOW, THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE CITY OF MILLBRAE hereby authorizes the City Manager to implement a 5% total compensation reduction for all management level employees in FY 2010-2011 through the elimination of the pay for performance program and the return to a salary step system formerly in place with a suspension of all step increases in FY 2010-2011; the reduction in dental and medical insurance contributions; and reductions in salaries.

AND BE IT FURTHER RESOLVED that the City Council compensation shall be reduced from \$345 per month to \$324.30 per month, resulting in a 5% salary reduction in FY 2010-2011 through temporary suspension of Ordinance No. 649 regarding salaries of Council Members.

REGULARLY PASSED AND ADOPTED this 28th day of September, 2010.



Mayor/Chair

ATTEST:



City Clerk/Secretary

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I do hereby certify that the foregoing Resolution was duly and regularly passed and adopted by the City Council of the City of Millbrae this 28th day of September 2010, by the following vote:

AYES:	COUNCILMEMBERS:	Seto, Colapietro, Papan, and Holober
NOES:	COUNCILMEMBERS:	None
ABSENT:	COUNCILMEMBERS:	None
ABSTAIN:	COUNCILMEMBERS:	None
EXCUSED:	COUNCILMEMBERS:	Quigg


CITY CLERK