

RESOLUTION NO. 14-31

CITY OF MILLBRAE, COUNTY OF SAN MATEO  
STATE OF CALIFORNIA

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RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILLBRAE  
ADOPTING A CLASSIFICATION AND COMPENSATION PLAN FOR FISCAL YEAR  
2014/15

**WHEREAS**, the City maintains a Classification and Compensation Schedule inclusive of all authorized classifications; and

**WHEREAS**, the Classification and Compensation Schedule includes the salary ranges associated with and to be paid to employees assigned to such authorized classifications; and

**WHEREAS**, the City is required to adopt a Classification and Compensation Schedule to be included in the annual budget and which is subject to periodic modifications to add and or delete classifications and modify related compensation, and

**WHEREAS**, the City Council desires to approve a Classification and Compensation Schedule to be adopted as a part of the 2014/15 budget inclusive of authorized classifications and related compensation;

**NOW, THEREFORE, BE IT RESOLVED**, that the Classification and Compensation Schedule for Fiscal Year 2014/15 is hereby adopted to include the classifications and associated salary ranges as shown in Attachment A.

**REGULARLY** passed and adopted this 10<sup>th</sup> day of June, 2014.

  
\_\_\_\_\_  
MAYOR

ATTEST:

  
\_\_\_\_\_  
CITY CLERK

I do hereby certify that the foregoing Resolution was duly and regularly passed and adopted by the City Council of the City of Millbrae this 10<sup>th</sup> day of June 2014, by the following vote:

AYES:	COUNCILMEMBERS:	Lee, Gottschalk, Colapietro, Oliva, and Hober
NOES:	COUNCILMEMBERS:	None
ABSENT:	COUNCILMEMBERS:	None
ABSTAIN:	COUNCILMEMBERS:	None
EXCUSED:	COUNCILMEMBERS:	None

  
CITY CLERK

**MANAGEMENT AND CONFIDENTIAL**

EFFECTIVE DATE: July 1, 2014

POSITION CODE	CLASSIFICATION JOB TITLE	EARNINGS PER HOUR / MONTH					EARNINGS PER YEAR					
		A	B	C	D	E	A	B	C	D	E	
MH 01	CITY MANAGER	16,083					193,000					
MA02	ASST CITY MANAGER	12,542	13,169	13,828	14,519	15,245	150,505	158,030	165,932	174,229	182,940	
MA03	CITY CLERK	7,376	7,745	8,132	8,539	8,966	88,512	92,938	97,585	102,464	107,587	
MA04	EXECUTIVE ASSISTANT	5,299	5,564	5,842	6,134	6,441	63,585	66,764	70,102	73,607	77,288	
MH11	COMMUNITY DEVELOPMENT DIRECTOR	11,936	12,533	13,159	13,817	14,508	143,229	150,390	157,910	165,805	174,095	
MA12	CITY PLANNER	9,167	9,625	10,106	10,611	11,142	109,998	115,498	121,273	127,337	133,703	
MA13	BUILDING OFFICIAL	8,466	8,889	9,334	9,801	10,291	101,594	106,673	112,007	117,607	123,488	
MA14	PLAN CHECK / BUILDING INSPECTOR	6,608	6,939	7,286	7,650	8,032	79,300	83,265	87,428	91,799	96,389	
MA15	CODE ENFORCEMENT OFFICER	5,142	5,399	5,669	5,953	6,250	61,707	64,792	68,032	71,433	75,005	
MH21	FINANCE DIRECTOR	11,440	12,012	12,612	13,243	13,905	137,277	144,141	151,348	158,916	166,861	
MA22	FINANCIAL SERVICES MANAGER	7,852	8,245	8,657	9,090	9,544	94,225	98,936	103,883	109,077	114,531	
MA23	INFORMATION SYSTEM SUPERVISOR	6,857	7,199	7,559	7,937	8,334	82,279	86,393	90,713	95,248	100,011	
MA24	FINANCIAL SYSTEM ANALYST II	5,913	6,209	6,519	6,845	7,187	70,955	74,502	78,228	82,139	86,246	
MA25	SENIOR ACCOUNTING TECHNICIAN	5,173	5,432	5,703	5,988	6,288	62,076	65,180	68,439	71,861	75,453	
MH31	FIRE: CHIEF	12,687	13,322	13,988	14,687	15,421	152,247	159,860	167,853	176,245	185,057	
MA32	FIRE: DIVISION CHIEF	9,077	9,531	10,008	10,508	11,034	108,929	114,375	120,094	126,099	132,403	
MA33	FIRE: DIVISION CHIEF - FIRE MARSHALL	9,985	10,484	11,009	11,559	12,137	119,822	125,813	132,104	138,709	145,644	
MA33	FIRE: DIVISION CHIEF - TRAINING	9,985	10,484	11,009	11,559	12,137	119,822	125,813	132,104	138,709	145,644	
MA34	CENTRAL COUNTY DEPUTY FIRE CHIEF	12,705	13,340	14,008	14,707	15,442	152,464	160,082	168,090	176,488	185,302	
MA42	PARKS: SUPERINTENDENT	7,159	7,517	7,893	8,287	8,702	85,905	90,200	94,710	99,446	104,418	









SA00	INDUSTRIAL WASTE INSPECTOR (TRAINEE)	4,743	4,980	5,229	5,491	5,765	56,916	59,760	62,748	65,892	69,180
SA01	INDUSTRIAL WASTE INSPECTOR I	5,187	5,446	5,719	6,005	6,305	62,244	65,352	68,628	72,060	75,660
SA02	INDUSTRIAL WASTE INSPECTOR II	5,523	5,799	6,089	6,394	6,713	66,276	69,588	73,068	76,728	80,556
SA03	SENIOR INDUSTRIAL WASTE INSPECTOR	6,081	6,385	6,704	7,040	7,391	72,972	76,620	80,448	84,480	88,692
SA04	LABORATORY ANALYST (TECHNICIAN)	4,803	5,043	5,295	5,560	5,838	57,636	60,516	63,540	66,720	70,056
SA05	LABORATORY CHEMIST	5,147	5,404	5,675	5,958	6,256	61,764	64,848	68,100	71,496	75,072
SA06	PLANT: MAINTENANCE WORKER I	4,756	4,994	5,243	5,506	5,781	57,072	59,928	62,916	66,072	69,372
SA07	PLANT: MAINTENANCE WORKER II	5,188	5,447	5,720	6,006	6,306	62,256	65,364	68,640	72,072	75,672
SA08	PLANT: SENIOR MAINTENANCE WORKER	5,707	5,992	6,292	6,607	6,937	68,484	71,904	75,504	79,284	83,244
SA10	PLANT: OPERATOR (TRAINEE)	4,355	4,573	4,801	5,041	5,294	52,260	54,876	57,612	60,492	63,528
SA11	PLANT: OPERATOR I	4,756	4,994	5,243	5,506	5,781	57,072	59,928	62,916	66,072	69,372
SA12	PLANT: OPERATOR II	5,187	5,446	5,719	6,005	6,305	62,244	65,352	68,628	72,060	75,660
SA13	PLANT: SENIOR TREATMENT OPERATOR	5,707	5,992	6,292	6,607	6,937	68,484	71,904	75,504	79,284	83,244

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### PART TIME

ADP CODE	CLASSIFICATION JOB TITLE	EARNINGS PER HOUR				
		A	B	C	D	E

PT03	PT - TINY TOT TEACHER	12.97									
PT05	PT - PROJECT MANAGER	43.00									101.00
PT11	PT - RECREATION SPECIALIST II	14.00	14.70	15.44	16.21	17.02					
PT12	PT - JUNIOR RECREATION LEADER	8.00	8.50	9.00	9.50	10.00					
PT13	PT - RECREATION LEADER I	8.25	8.75	9.25	9.75	10.25					
PT14	PT - RECREATION LEADER II	8.50	9.00	9.50	10.00	10.50					
PT15	PT - RECREATION LEADER III	9.50	10.00	10.50	11.00	11.50					
PT16	PT - RECREATION SPECIALIST I	10.50	11.00	11.50	12.00	12.50					