

**RESOLUTION NO. 15-49**

**CITY OF MILLBRAE, COUNTY OF SAN MATEO  
STATE OF CALIFORNIA**

\*\*\*

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILLBRAE  
IDENTIFYING THE TERMS AND CONDITIONS FOR FIRE DEPARTMENT  
RESPONSE OFFICIAL DUTY STATION AND ASSIGNED TO AN EMERGENCY  
INCIDENT WITHIN THE CALIFORNIA FIRE ASSISTANCE AGREEMENT (CFAA)**

**WHEREAS**, the Millbrae Fire Department is a public agency located in the County of San Mateo, State of California; and

**WHEREAS**, it is the Millbrae City Council's desire to provide fair and legal payment to all its employees for time worked; and

**WHEREAS**, the Millbrae City Council has in its employ, Fire Department response personnel including a Deputy Chief and Battalion Chief; and

**WHEREAS**, the Millbrae Fire Department will compensate its employees portal to portal while away from their official duty station in the course of their employment and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

**WHEREAS**, the Millbrae Fire Department will compensate its employees overtime in accordance with their current Memorandum of Understanding while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

**NOW, THEREFORE BE IT RESOLVED THAT THE CITY COUNCIL OF  
THE CITY OF MILLBRAE APPROVES THAT:**

1. Personnel shall be compensated according to Memorandum of Understanding (MOU), Personnel Rules and Regulations, and/or other directive that identifies personnel compensation in the workplace.
2. In the event a personnel classification does not have an assigned compensation rate, a "Base Rate" as set forth in an organizational policy, administrative directive or similar document to compensate such personnel.
3. The Millbrae Fire Department will maintain a current salary survey or acknowledgement of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division.

4. Personnel will be compensated (portal to portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.
5. Fire department response personnel include the Deputy Chief and the Battalion Chief for so long as these positions are employed by the City of Millbrae.

**REGULARLY PASSED AND ADOPTED** this 10<sup>th</sup> day of November, 2015.

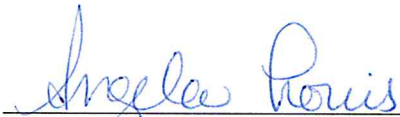
  
\_\_\_\_\_  
Mayor

ATTEST:

  
\_\_\_\_\_  
City Clerk

I do hereby certify that the foregoing Resolution was duly and regularly passed and adopted by the City Council of the City of Millbrae this 10<sup>th</sup> day of October 2015, by the following vote:

AYES:	COUNCILMEMBERS:	Gottschalk, Oliva, Holober, Colapietro, and Lee
NOES:	COUNCILMEMBERS:	None
ABSENT:	COUNCILMEMBERS:	None
ABSTAIN:	COUNCILMEMBERS:	None
EXCUSED:	COUNCILMEMBERS:	None

  
\_\_\_\_\_  
CITY CLERK