

RESOLUTION NO. 15-41

CITY OF MILLBRAE, COUNTY OF SAN MATEO  
STATE OF CALIFORNIA

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**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILLBRAE  
AUTHORIZING SALARY AND EMPLOYEE BENEFIT MODIFICATIONS FOR  
UNREPRESENTED MANAGEMENT EMPLOYEES EFFECTIVE JULY 1, 2015  
THROUGH JUNE 30, 2018**

**WHEREAS**, the City has established salaries, and benefits; and

**WHEREAS**, the City is providing comparable salary and benefit modifications to all its employees; and

**WHEREAS**, the salary and employee benefit modifications for unrepresented management employees are within the parameters authorized by the City Council; and


**WHEREAS**, the modifications to the unrepresented management employees' salary and employee benefits will be effective from July 1, 2015 through June 30, 2018.

**NOW, THEREFORE, BE IT RESOLVED**, that the City of Millbrae authorizes salary increases to Unrepresented Management in the amount of 4% effective on July 1, 2015, 3% on July 1, 2016, and 3% on July 1, 2017 subject to the revenue triggers established for the other employee groups. The City also authorizes modifications to its health insurance benefit programs to provide health insurance and other cafeteria benefits in a dollar amount equal to 90% of the CalPERS Bay Area Region Kaiser Permanente, Employee plus 2 dependents, plus \$50 per employee per month. The City also authorizes the City Manager to modify the Summary of Management Benefits consistent with the Council's prior authorizations.

**REGULARLY** passed and adopted this 8th day of September, 2015.


  
MAYOR

ATTEST:

  
CITY CLERK

I do hereby certify that the foregoing Resolution was duly and regularly passed and adopted by the City Council of the City of Millbrae this 8<sup>th</sup> day of September 2015, by the following vote:

AYES:	COUNCILMEMBERS:	Gottschalk, Oliva, Holober, Colapietro, and Lee
NOES:	COUNCILMEMBERS:	None
ABSENT:	COUNCILMEMBERS:	None
ABSTAIN:	COUNCILMEMBERS:	None
EXCUSED:	COUNCILMEMBERS:	None

  
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CITY CLERK