

## **FIRST AMENDMENT TO EMPLOYMENT AGREEMENT**

THIS FIRST AMENDMENT TO EMPLOYMENT AGREEMENT is entered into as of November 12, 2019, by and between the City of Millbrae, State of California, herein called the "City", and Thomas C. Williams ("Employee").

## RECITALS

A. Employee and City entered into an Employment Agreement dated November 27, 2018 (the "Employment Agreement").

B. The parties desire to amend the Employment Agreement to extend the term of the contract.

NOW, THEREFORE, the parties agree to amend the Employment Agreement as follows:

1. Term. Section 2, "Term," of the Employment Agreement is amended in its entirety to read as follows:

2. Term. City agrees to employ Employee, and Employee accepts employment with City for a three-year term, effective December 3, 2019. Employee serves at the pleasure of the City Council and agrees to continue in the employ of City until terminated by either party in accordance with Sections 10 & 11.

2. **Entire Agreement.** This First Amendment to Employment Agreement and the Employment Agreement (collectively, the “Agreement”) are intended by the parties to be one integrated agreement. The Agreement constitutes the entire agreement of the parties with respect to its subject matter and supersedes all other agreements or understandings, whether express or implied, oral or written, between the parties. The Agreement cannot be modified, altered, amended or changed by any oral statement or conduct but only by a written agreement signed by the Mayor and Employee. Except as expressly modified by this Amendment, all terms and conditions contained in the Employment Agreement and the First Amendment to the Employment Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the City and Employee have executed this First Amendment to Employment Agreement as of the date indicated above.

## CITY OF MILLBRAE

By:

*Christopher*

# THOMAS C. WILLIAMS



Approved as to form:

  
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Ken Hodder  
City Attorney