

MANAGEMENT AND CONFIDENTIAL
SALARY SCHEDULE
EFFECTIVE 7/1/2027

Classification Job Title	EARNINGS PER MONTH			ANNUAL EARNINGS	
	Bottom	Top		Bottom	Top
CITY MANAGER*	26,482	26,482		317,788	317,788
ASSISTANT CITY MANAGER/HUMAN RESOURCES DIRECTOR	17,999	24,299		215,992	291,590
DEPUTY CITY MANAGER	17,999	24,299		215,992	291,590
CITY CLERK	15,302	20,658		183,629	247,899
HUMAN RESOURCES MANAGER	14,574	19,675		174,885	236,095
PUBLIC INFORMATION OFFICER	10,902	14,718		130,826	176,617
SENIOR MANAGEMENT ANALYST	10,285	13,885		123,425	166,624
SENIOR HUMAN RESOURCES ANALYST	10,285	13,885		123,425	166,624
ADMINISTRATIVE ANALYST	8,785	11,860		105,420	142,317
MANAGEMENT ASSISTANT	7,637	10,310		91,646	123,722
COMMUNITY DEVELOPMENT DIRECTOR	17,999	24,299		215,992	291,590
PLANNING MANAGER	13,121	17,713		157,449	212,557
BUILDING OFFICIAL	12,026	16,235		144,314	194,824
SENIOR PLANNER	10,341	13,960		124,086	167,516
PLAN CHECK/BUILDING INSPECTOR	9,387	12,673		112,648	152,075
MANAGEMENT ANALYST	9,294	12,546		111,523	150,557
ASSOCIATE PLANNER	8,958	12,093		107,492	145,114
ASSISTANT PLANNER	8,132	10,979		97,590	131,746
CODE ENFORCEMENT OFFICER	7,305	9,862		87,663	118,345
PARKS SERVICES ATTENDANT	7,305	9,862		87,663	118,345
ECONOMIC DEVELOPMENT SPECIALIST	7,305	9,862		87,663	118,345
JUNIOR/ASSISTANT PLANNER	7,024	9,483		84,293	113,795
FINANCE DIRECTOR	17,999	24,299		215,992	291,590
DEPUTY FINANCE DIRECTOR	13,718	18,519		164,611	222,225
SENIOR ACCOUNTANT	8,925	12,049		107,103	144,589
ACCOUNTANT	7,761	10,478		93,135	125,732
SENIOR ACCOUNTING TECHNICIAN	7,349	9,921		88,185	119,049
DIRECTOR OF PUBLIC WORKS & ENGINEERING	17,999	24,299		215,992	291,590
CITY ENGINEER/CAPITAL IMPROVEMENT PROGRAM MANAGER	15,302	20,658		183,629	247,899
DEPUTY DIRECTOR PUBLIC WORKS	14,574	19,675		174,885	236,095
PUBLIC WORKS SUPERINTENDENT	13,026	17,585		156,310	211,019
PLANT SUPERINTENDENT	13,026	17,585		156,310	211,019
SENIOR CIVIL ENGINEER	12,282	16,580		147,379	198,962
SENIOR ENVIRONMENTAL PROGRAM MANAGER	11,461	15,473		137,537	185,675
PLANT CHIEF TREATMENT OPERATOR II	11,139	15,037		133,662	180,444
ASSOCIATE ENGINEER	10,095	13,629		121,144	163,545
LAB & SOURCE CONTROL SUPERVISOR	10,091	13,623		121,096	163,479
ASSISTANT ENGINEER	9,294	12,546		111,523	150,557
PLANT CHIEF TREATMENT OPERATOR I	9,215	12,440		110,578	149,281
PUBLIC WORKS SUPERVISOR I	9,069	12,243		108,822	146,910
PUBLIC WORKS FOREMAN	7,876	10,633		94,514	127,594
PARKS FIELD SUPERVISOR	7,399	9,989		88,790	119,866
ENVIRONMENTAL PROGRAM COORDINATOR	6,434	8,686		77,211	104,234
RECREATION DIRECTOR	17,999	24,299		215,992	291,590
RECREATION SERVICES MANAGER	8,826	11,916		105,917	142,988
RECREATION COORDINATOR II	7,399	9,996		88,792	119,949
RECREATION COORDINATOR I	6,434	8,686		77,211	104,234
PROJECT MANAGER	9,199	21,608		110,392	259,293

*City Manager salary: Resolution 24-84 adopted 10/8/2024 (Contract Rate)

Note: The positions listed above are designated as "at will" employees and are exempt from classified service as provided in Rule 2, Subsection 3 of the Millbrae Personnel Rules and Regulations.