

MANAGEMENT AND CONFIDENTIAL
SALARY SCHEDULE
EFFECTIVE 7/1/2027

Classification Job Title	EARNINGS PER MONTH		ANNUAL EARNINGS	
	Bottom	Top	Bottom	Top
CITY MANAGER*	26,482	26,482	317,788	317,788
ASSISTANT CITY MANAGER/HUMAN RESOURCES DIRECTOR	17,999	24,299	215,992	291,590
DEPUTY CITY MANAGER	17,999	24,299	215,992	291,590
CITY CLERK	15,302	20,658	183,629	247,899
HUMAN RESOURCES MANAGER	14,574	19,675	174,885	236,095
PUBLIC INFORMATION OFFICER	10,902	14,718	130,826	176,617
SENIOR MANAGEMENT ANALYST	10,285	13,885	123,425	166,624
SENIOR HUMAN RESOURCES ANALYST	10,285	13,885	123,425	166,624
ADMINISTRATIVE ANALYST	8,785	11,860	105,420	142,317
MANAGEMENT ASSISTANT	7,637	10,310	91,646	123,722
COMMUNITY DEVELOPMENT DIRECTOR	17,999	24,299	215,992	291,590
PLANNING MANAGER	13,121	17,713	157,449	212,557
BUILDING OFFICIAL	12,026	16,235	144,314	194,824
SENIOR PLANNER	10,341	13,960	124,086	167,516
PLAN CHECK/BUILDING INSPECTOR	9,387	12,673	112,648	152,075
MANAGEMENT ANALYST	9,294	12,546	111,523	150,557
ASSOCIATE PLANNER	8,958	12,093	107,492	145,114
ASSISTANT PLANNER	8,132	10,979	97,590	131,746
CODE ENFORCEMENT OFFICER	7,305	9,862	87,663	118,345
PARKS SERVICES ATTENDANT	7,305	9,862	87,663	118,345
ECONOMIC DEVELOPMENT SPECIALIST	7,305	9,862	87,663	118,345
JUNIOR/ASSISTANT PLANNER	7,024	9,483	84,293	113,795
FINANCE DIRECTOR	17,999	24,299	215,992	291,590
DEPUTY FINANCE DIRECTOR	13,718	18,519	164,611	222,225
SENIOR ACCOUNTANT	8,925	12,049	107,103	144,589
ACCOUNTANT	7,761	10,478	93,135	125,732
SENIOR ACCOUNTING TECHNICIAN	7,349	9,921	88,185	119,049
DIRECTOR OF PUBLIC WORKS & ENGINEERING	17,999	24,299	215,992	291,590
CITY ENGINEER/CAPITAL IMPROVEMENT PROGRAM MANAGER	15,302	20,658	183,629	247,899
DEPUTY DIRECTOR PUBLIC WORKS	14,574	19,675	174,885	236,095
PUBLIC WORKS SUPERINTENDENT	13,026	17,585	156,310	211,019
PLANT SUPERINTENDENT	13,026	17,585	156,310	211,019
SENIOR CIVIL ENGINEER	12,282	16,580	147,379	198,962
SENIOR ENVIRONMENTAL PROGRAM MANAGER	11,461	15,473	137,537	185,675
PLANT CHIEF TREATMENT OPERATOR II	11,139	15,037	133,662	180,444
ASSOCIATE ENGINEER	10,095	13,629	121,144	163,545
LAB & SOURCE CONTROL SUPERVISOR	10,091	13,623	121,096	163,479
ASSISTANT ENGINEER	9,294	12,546	111,523	150,557
PLANT CHIEF TREATMENT OPERATOR I	9,215	12,440	110,578	149,281
PUBLIC WORKS SUPERVISOR I	9,069	12,243	108,822	146,910
PUBLIC WORKS FOREMAN	7,876	10,633	94,514	127,594
PARKS FIELD SUPERVISOR	7,399	9,989	88,790	119,866
ENVIRONMENTAL PROGRAM COORDINATOR	6,434	8,686	77,211	104,234
RECREATION DIRECTOR	17,999	24,299	215,992	291,590
RECREATION SERVICES MANAGER	8,826	11,916	105,917	142,988
RECREATION COORDINATOR II	7,399	9,996	88,792	119,949
RECREATION COORDINATOR I	6,434	8,686	77,211	104,234
PROJECT MANAGER	9,199	21,608	110,392	259,293

*City Manager salary: Resolution 24-84 adopted 10/8/2024 (Contract Rate)

Note: The positions listed above are designated as "at will" employees and are exempt from classified service as provided in Rule 2, Subsection 3 of the Millbrae Personnel Rules and Regulations.