

MANAGEMENT AND CONFIDENTIAL
SALARY SCHEDULE
EFFECTIVE 7/1/2026

Classification Job Title	EARNINGS PER MONTH		ANNUAL EARNINGS	
	Bottom	Top	Bottom	Top
CITY MANAGER*	26,482	26,482	317,788	317,788
ASSISTANT CITY MANAGER/HUMAN RESOURCES DIRECTOR	17,307	23,365	207,685	280,375
DEPUTY CITY MANAGER	17,307	23,365	207,685	280,375
CITY CLERK	14,714	19,864	176,566	238,365
HUMAN RESOURCES MANAGER	14,013	18,918	168,158	227,014
PUBLIC INFORMATION OFFICER	10,483	14,152	125,795	169,824
SENIOR MANAGEMENT ANALYST	9,890	13,351	118,678	160,216
SENIOR HUMAN RESOURCES ANALYST	9,890	13,351	118,678	160,216
ADMINISTRATIVE ANALYST	8,447	11,404	101,366	136,844
MANAGEMENT ASSISTANT	7,343	9,914	88,121	118,963
COMMUNITY DEVELOPMENT DIRECTOR	17,307	23,365	207,685	280,375
PLANNING MANAGER	12,616	17,032	151,394	204,382
BUILDING OFFICIAL	11,564	15,611	138,764	187,331
SENIOR PLANNER	9,943	13,423	119,313	161,073
PLAN CHECK/BUILDING INSPECTOR	9,026	12,185	108,315	146,226
MANAGEMENT ANALYST	8,936	12,064	107,234	144,766
ASSOCIATE PLANNER	8,613	11,628	103,358	139,533
ASSISTANT PLANNER	7,820	10,557	93,836	126,679
CODE ENFORCEMENT OFFICER	7,024	9,483	84,292	113,794
PARKS SERVICES ATTENDANT	7,024	9,483	84,292	113,794
ECONOMIC DEVELOPMENT SPECIALIST	7,024	9,483	84,292	113,794
JUNIOR/ASSISTANT PLANNER	6,754	9,118	81,051	109,419
FINANCE DIRECTOR	17,307	23,365	207,685	280,375
DEPUTY FINANCE DIRECTOR	13,190	17,807	158,280	213,678
SENIOR ACCOUNTANT	8,582	11,586	102,984	139,028
ACCOUNTANT	7,463	10,075	89,553	120,896
SENIOR ACCOUNTING TECHNICIAN	7,066	9,539	84,793	114,471
DIRECTOR OF PUBLIC WORKS & ENGINEERING	17,307	23,365	207,685	280,375
CITY ENGINEER/CAPITAL IMPROVEMENT PROGRAM MANAGER	14,714	19,864	176,566	238,365
DEPUTY DIRECTOR PUBLIC WORKS	14,013	18,918	168,158	227,014
PUBLIC WORKS SUPERINTENDENT	12,525	16,909	150,298	202,903
PLANT SUPERINTENDENT	12,525	16,909	150,298	202,903
SENIOR CIVIL ENGINEER	11,809	15,942	141,711	191,310
SENIOR ENVIRONMENTAL PROGRAM MANAGER	11,021	14,878	132,247	178,533
PLANT CHIEF TREATMENT OPERATOR II	10,710	14,459	128,521	173,504
ASSOCIATE ENGINEER	9,707	13,105	116,485	157,255
LAB & SOURCE CONTROL SUPERVISOR	9,703	13,099	116,438	157,191
ASSISTANT ENGINEER	8,936	12,064	107,234	144,766
PLANT CHIEF TREATMENT OPERATOR I	8,860	11,962	106,325	143,539
PUBLIC WORKS SUPERVISOR I	8,720	11,772	104,637	141,260
PUBLIC WORKS FOREMAN	7,573	10,224	90,879	122,686
PARKS FIELD SUPERVISOR	7,115	9,605	85,375	115,256
ENVIRONMENTAL PROGRAM COORDINATOR	6,187	8,352	74,241	100,225
RECREATION DIRECTOR	17,307	23,365	207,685	280,375
RECREATION SERVICES MANAGER	8,487	11,457	101,844	137,489
RECREATION COORDINATOR II	7,115	9,611	85,377	115,335
RECREATION COORDINATOR I	6,187	8,352	74,241	100,225
PROJECT MANAGER	8,846	20,777	106,146	249,320

*City Manager salary: Resolution 24-84 adopted 10/8/2024 (Contract Rate)

Note: The positions listed above are designated as "at will" employees and are exempt from classified service as provided in Rule 2, Subsection 3 of the Millbrae Personnel Rules and Regulations.