

MANAGEMENT AND CONFIDENTIAL
SALARY SCHEDULE
EFFECTIVE 7/1/2026

Classification Job Title	EARNINGS PER MONTH			ANNUAL EARNINGS	
	Bottom	Top		Bottom	Top
CITY MANAGER*	26,482	26,482		317,788	317,788
ASSISTANT CITY MANAGER/HUMAN RESOURCES DIRECTOR	17,307	23,365		207,685	280,375
DEPUTY CITY MANAGER	17,307	23,365		207,685	280,375
CITY CLERK	14,714	19,864		176,566	238,365
HUMAN RESOURCES MANAGER	14,013	18,918		168,158	227,014
PUBLIC INFORMATION OFFICER	10,483	14,152		125,795	169,824
SENIOR MANAGEMENT ANALYST	9,890	13,351		118,678	160,216
SENIOR HUMAN RESOURCES ANALYST	9,890	13,351		118,678	160,216
ADMINISTRATIVE ANALYST	8,447	11,404		101,366	136,844
MANAGEMENT ASSISTANT	7,343	9,914		88,121	118,963
COMMUNITY DEVELOPMENT DIRECTOR	17,307	23,365		207,685	280,375
PLANNING MANAGER	12,616	17,032		151,394	204,382
BUILDING OFFICIAL	11,564	15,611		138,764	187,331
SENIOR PLANNER	9,943	13,423		119,313	161,073
PLAN CHECK/BUILDING INSPECTOR	9,026	12,185		108,315	146,226
MANAGEMENT ANALYST	8,936	12,064		107,234	144,766
ASSOCIATE PLANNER	8,613	11,628		103,358	139,533
ASSISTANT PLANNER	7,820	10,557		93,836	126,679
CODE ENFORCEMENT OFFICER	7,024	9,483		84,292	113,794
PARKS SERVICES ATTENDANT	7,024	9,483		84,292	113,794
ECONOMIC DEVELOPMENT SPECIALIST	7,024	9,483		84,292	113,794
JUNIOR/ASSISTANT PLANNER	6,754	9,118		81,051	109,419
FINANCE DIRECTOR	17,307	23,365		207,685	280,375
DEPUTY FINANCE DIRECTOR	13,190	17,807		158,280	213,678
SENIOR ACCOUNTANT	8,582	11,586		102,984	139,028
ACCOUNTANT	7,463	10,075		89,553	120,896
SENIOR ACCOUNTING TECHNICIAN	7,066	9,539		84,793	114,471
DIRECTOR OF PUBLIC WORKS & ENGINEERING	17,307	23,365		207,685	280,375
CITY ENGINEER/CAPITAL IMPROVEMENT PROGRAM MANAGER	14,714	19,864		176,566	238,365
DEPUTY DIRECTOR PUBLIC WORKS	14,013	18,918		168,158	227,014
PUBLIC WORKS SUPERINTENDENT	12,525	16,909		150,298	202,903
PLANT SUPERINTENDENT	12,525	16,909		150,298	202,903
SENIOR CIVIL ENGINEER	11,809	15,942		141,711	191,310
SENIOR ENVIRONMENTAL PROGRAM MANAGER	11,021	14,878		132,247	178,533
PLANT CHIEF TREATMENT OPERATOR II	10,710	14,459		128,521	173,504
ASSOCIATE ENGINEER	9,707	13,105		116,485	157,255
LAB & SOURCE CONTROL SUPERVISOR	9,703	13,099		116,438	157,191
ASSISTANT ENGINEER	8,936	12,064		107,234	144,766
PLANT CHIEF TREATMENT OPERATOR I	8,860	11,962		106,325	143,539
PUBLIC WORKS SUPERVISOR I	8,720	11,772		104,637	141,260
PUBLIC WORKS FOREMAN	7,573	10,224		90,879	122,686
PARKS FIELD SUPERVISOR	7,115	9,605		85,375	115,256
ENVIRONMENTAL PROGRAM COORDINATOR	6,187	8,352		74,241	100,225
RECREATION DIRECTOR	17,307	23,365		207,685	280,375
RECREATION SERVICES MANAGER	8,487	11,457		101,844	137,489
RECREATION COORDINATOR II	7,115	9,611		85,377	115,335
RECREATION COORDINATOR I	6,187	8,352		74,241	100,225
PROJECT MANAGER	8,846	20,777		106,146	249,320

*City Manager salary: Resolution 24-84 adopted 10/8/2024 (Contract Rate)

Note: The positions listed above are designated as "at will" employees and are exempt from classified service as provided in Rule 2, Subsection 3 of the Millbrae Personnel Rules and Regulations.