

MANAGEMENT AND CONFIDENTIAL

SALARY SCHEDULE

EFFECTIVE 7/1/2025

Classification Job Title	EARNINGS PER MONTH		ANNUAL EARNINGS	
	Bottom	Top	Bottom	Top
CITY MANAGER*	26,482	26,482	317,788	317,788
ASSISTANT CITY MANAGER/HUMAN RESOURCES DIRECTOR	16,641	22,466	199,697	269,591
DEPUTY CITY MANAGER	16,641	22,466	199,697	269,591
CITY CLERK	14,148	19,100	169,775	229,197
HUMAN RESOURCES MANAGER	13,474	18,190	161,691	218,283
PUBLIC INFORMATION OFFICER	10,080	13,608	120,956	163,292
SENIOR MANAGEMENT ANALYST	9,509	12,838	114,114	154,054
SENIOR HUMAN RESOURCES ANALYST	9,509	12,838	114,114	154,054
ADMINISTRATIVE ANALYST	8,122	10,965	97,467	131,581
MANAGEMENT ASSISTANT	7,061	9,532	84,732	114,388
COMMUNITY DEVELOPMENT DIRECTOR	16,641	22,466	199,697	269,591
PLANNING MANAGER	12,131	16,377	145,571	196,521
BUILDING OFFICIAL	11,119	15,010	133,427	180,126
SENIOR PLANNER	9,560	12,907	114,725	154,878
PLAN CHECK/BUILDING INSPECTOR	8,679	11,717	104,149	140,602
MANAGEMENT ANALYST	8,592	11,600	103,110	139,198
ASSOCIATE PLANNER	8,282	11,181	99,382	134,166
ASSISTANT PLANNER	7,519	10,151	90,227	121,807
CODE ENFORCEMENT OFFICER	6,754	9,118	81,050	109,417
PARKS SERVICES ATTENDANT	6,754	9,118	81,050	109,417
ECONOMIC DEVELOPMENT SPECIALIST	6,754	9,118	81,050	109,417
JUNIOR/ASSISTANT PLANNER	6,494	8,768	77,933	105,210
FINANCE DIRECTOR	16,641	22,466	199,697	269,591
DEPUTY FINANCE DIRECTOR	12,683	17,122	152,193	205,460
SENIOR ACCOUNTANT	8,252	11,140	99,023	133,681
ACCOUNTANT	7,176	9,687	86,108	116,246
SENIOR ACCOUNTING TECHNICIAN	6,794	9,172	81,532	110,068
DIRECTOR OF PUBLIC WORKS & ENGINEERING	16,641	22,466	199,697	269,591
CITY ENGINEER/CAPITAL IMPROVEMENT PROGRAM MANAGER	14,148	19,100	169,775	229,197
DEPUTY DIRECTOR PUBLIC WORKS	13,474	18,190	161,691	218,283
PUBLIC WORKS SUPERINTENDENT	12,043	16,258	144,518	195,099
PLANT SUPERINTENDENT	12,043	16,258	144,518	195,099
SENIOR CIVIL ENGINEER	11,355	15,329	136,261	183,952
PUBLIC WORKS SUPERVISOR II	10,597	14,306	127,160	171,667
SENIOR ENVIRONMENTAL PROGRAM MANAGER	10,597	14,306	127,160	171,667
PLANT CHIEF TREATMENT OPERATOR II	10,298	13,903	123,578	166,831
ASSOCIATE ENGINEER	9,334	12,601	112,005	151,207
LAB & SOURCE CONTROL SUPERVISOR	9,330	12,595	111,960	151,146
ASSISTANT ENGINEER	8,592	11,600	103,110	139,198
PLANT CHIEF TREATMENT OPERATOR I	8,520	11,502	102,236	138,018
PUBLIC WORKS SUPERVISOR I	8,384	11,319	100,612	135,827
PUBLIC WORKS FOREMAN	7,282	9,831	87,383	117,968
PARKS FIELD SUPERVISOR	6,841	9,235	82,091	110,823
ENVIRONMENTAL PROGRAM COORDINATOR	5,949	8,031	71,386	96,371
RECREATION DIRECTOR	16,641	22,466	199,697	269,591
RECREATION SERVICES MANAGER	8,161	11,017	97,927	132,201
RECREATION COORDINATOR II	6,841	9,242	82,093	110,899
RECREATION COORDINATOR I	5,949	8,031	71,386	96,371
PROJECT MANAGER	8,505	19,978	102,064	239,731

*City Manager salary: Resolution 24-84 adopted 10/8/2024 (Contract Rate)

Note: The positions listed above are designated as "at will" employees and are exempt from classified service as provided in Rule 2, Subsection 3 of the Millbrae Personnel Rules and Regulations.