

**MANAGEMENT AND CONFIDENTIAL**  
**SALARY SCHEDULE**  
**EFFECTIVE 7/1/2025**

Classification Job Title	EARNINGS PER MONTH			ANNUAL EARNINGS	
	Bottom	Top		Bottom	Top
CITY MANAGER*	26,482	26,482		317,788	317,788
ASSISTANT CITY MANAGER/HUMAN RESOURCES DIRECTOR	16,641	22,466		199,697	269,591
DEPUTY CITY MANAGER	16,641	22,466		199,697	269,591
CITY CLERK	14,148	19,100		169,775	229,197
HUMAN RESOURCES MANAGER	13,474	18,190		161,691	218,283
PUBLIC INFORMATION OFFICER	10,080	13,608		120,956	163,292
SENIOR MANAGEMENT ANALYST	9,509	12,838		114,114	154,054
SENIOR HUMAN RESOURCES ANALYST	9,509	12,838		114,114	154,054
ADMINISTRATIVE ANALYST	8,122	10,965		97,467	131,581
MANAGEMENT ASSISTANT	7,061	9,532		84,732	114,388
COMMUNITY DEVELOPMENT DIRECTOR	16,641	22,466		199,697	269,591
PLANNING MANAGER	12,131	16,377		145,571	196,521
BUILDING OFFICIAL	11,119	15,010		133,427	180,126
SENIOR PLANNER	9,560	12,907		114,725	154,878
PLAN CHECK/BUILDING INSPECTOR	8,679	11,717		104,149	140,602
MANAGEMENT ANALYST	8,592	11,600		103,110	139,198
ASSOCIATE PLANNER	8,282	11,181		99,382	134,166
ASSISTANT PLANNER	7,519	10,151		90,227	121,807
CODE ENFORCEMENT OFFICER	6,754	9,118		81,050	109,417
PARKS SERVICES ATTENDANT	6,754	9,118		81,050	109,417
ECONOMIC DEVELOPMENT SPECIALIST	6,754	9,118		81,050	109,417
JUNIOR/ASSISTANT PLANNER	6,494	8,768		77,933	105,210
FINANCE DIRECTOR	16,641	22,466		199,697	269,591
DEPUTY FINANCE DIRECTOR	12,683	17,122		152,193	205,460
SENIOR ACCOUNTANT	8,252	11,140		99,023	133,681
ACCOUNTANT	7,176	9,687		86,108	116,246
SENIOR ACCOUNTING TECHNICIAN	6,794	9,172		81,532	110,068
DIRECTOR OF PUBLIC WORKS & ENGINEERING	16,641	22,466		199,697	269,591
CITY ENGINEER/CAPITAL IMPROVEMENT PROGRAM MANAGER	14,148	19,100		169,775	229,197
DEPUTY DIRECTOR PUBLIC WORKS	13,474	18,190		161,691	218,283
PUBLIC WORKS SUPERINTENDENT	12,043	16,258		144,518	195,099
PLANT SUPERINTENDENT	12,043	16,258		144,518	195,099
SENIOR CIVIL ENGINEER	11,355	15,329		136,261	183,952
PUBLIC WORKS SUPERVISOR II	10,597	14,306		127,160	171,667
SENIOR ENVIRONMENTAL PROGRAM MANAGER	10,597	14,306		127,160	171,667
PLANT CHIEF TREATMENT OPERATOR II	10,298	13,903		123,578	166,831
ASSOCIATE ENGINEER	9,334	12,601		112,005	151,207
LAB & SOURCE CONTROL SUPERVISOR	9,330	12,595		111,960	151,146
ASSISTANT ENGINEER	8,592	11,600		103,110	139,198
PLANT CHIEF TREATMENT OPERATOR I	8,520	11,502		102,236	138,018
PUBLIC WORKS SUPERVISOR I	8,384	11,319		100,612	135,827
PUBLIC WORKS FOREMAN	7,282	9,831		87,383	117,968
PARKS FIELD SUPERVISOR	6,841	9,235		82,091	110,823
ENVIRONMENTAL PROGRAM COORDINATOR	5,949	8,031		71,386	96,371
RECREATION DIRECTOR	16,641	22,466		199,697	269,591
RECREATION SERVICES MANAGER	8,161	11,017		97,927	132,201
RECREATION COORDINATOR II	6,841	9,242		82,093	110,899
RECREATION COORDINATOR I	5,949	8,031		71,386	96,371
PROJECT MANAGER	8,505	19,978		102,064	239,731

\*City Manager salary: Resolution 24-84 adopted 10/8/2024 (Contract Rate)

Note: The positions listed above are designated as "at will" employees and are exempt from classified service as provided in Rule 2, Subsection 3 of the Millbrae Personnel Rules and Regulations.