

CITY OF MILLBRAE SALARY SCHEDULES

TEAMSTERS LOCAL 856 MISCELLANEOUS UNIT SALARY SCHEDULE EFFECTIVE 07/01/2027

Classification Job Title	EARNINGS PER MONTH					
	A	B	C	D	E	F
ACCOUNTING TECHNICIAN	7,091	7,446	7,819	8,210	8,620	9,051
OFFICE ASSISTANT I	4,941	5,188	5,447	5,719	6,005	6,305
OFFICE ASSISTANT II	6,096	6,402	6,721	7,058	7,411	7,781
OFFICE ASSISTANT II (HALF TIME)	3,050	3,202	3,362	3,530	3,707	3,892
OFFICE ASSISTANT SPECIAL SERVICES (65%)	4,852	5,094	5,349	5,617	5,897	6,192
SENIOR OFFICE ASSISTANT	6,704	7,039	7,391	7,761	8,149	8,557
ADMINISTRATIVE ASSISTANT	7,376	7,744	8,131	8,538	8,965	9,413
HUMAN RESOURCES TECHNICIAN	7,090	7,444	7,817	8,208	8,619	9,050
PERMIT OFFICER	7,461	7,834	8,226	8,638	9,070	9,524
PERMIT TECHNICIAN	8,350	8,767	9,206	9,666	10,149	10,657
PUBLIC WORKS INSPECTOR	10,237	10,749	11,287	11,852	12,445	13,067
PARKS: MAINTENANCE TECHNICIAN	7,091	7,446	7,819	8,210	8,620	9,051
MAINTENANCE WORKER	6,166	6,475	6,798	7,139	7,496	7,871
MAINTENANCE WORKER II	6,798	7,139	7,496	7,871	8,264	8,677
SENIOR MAINTENANCE WORKER	7,172	7,531	7,907	8,303	8,718	9,154
SENIOR WATER MAINTENANCE WORKER	7,226	7,588	7,968	8,366	8,784	9,224
PUBLIC WORKS: LEAD WORKER II	8,060	8,463	8,887	9,331	9,797	10,287
EQUIPMENT MECHANIC I	6,702	7,037	7,388	7,758	8,147	8,554
EQUIPMENT MECHANIC II	7,597	7,976	8,375	8,794	9,234	9,695
EQUIPMENT MECHANIC III	8,610	9,041	9,493	9,968	10,467	10,991
PUMP MECHANIC I	7,435	7,806	8,197	8,606	9,036	9,488
STREET SWEEPER OPERATOR	7,055	7,408	7,778	8,168	8,576	9,005
RECREATION SPECIALIST	4,941	5,188	5,447	5,719	6,005	6,305

ANNUAL EARNINGS					
A	B	C	D	E	F
85,097	89,352	93,825	98,517	103,445	108,617
59,299	62,259	65,370	68,633	72,063	75,666
73,156	76,823	80,657	84,693	88,931	93,378
36,595	38,428	40,345	42,363	44,482	46,707
58,222	61,132	64,193	67,405	70,768	74,307
80,455	84,475	88,696	93,136	97,794	102,684
88,511	92,934	97,576	102,453	107,582	112,961
85,080	89,335	93,808	98,501	103,428	108,599
89,537	94,010	98,719	103,664	108,843	114,285
100,199	105,211	110,475	115,991	121,793	127,882
122,852	128,991	135,449	142,226	149,340	156,807
85,097	89,352	93,825	98,517	103,443	108,615
73,997	77,697	81,582	85,669	89,952	94,450
81,582	85,669	89,952	94,450	99,172	104,131
86,064	90,368	94,885	99,636	104,619	109,848
86,718	91,054	95,612	100,394	105,414	110,684
96,718	101,561	106,640	111,971	117,570	123,448
80,422	84,441	88,662	93,102	97,761	102,649
91,160	95,718	100,504	105,529	110,805	116,346
103,327	108,490	113,922	119,623	125,610	131,891
89,217	93,674	98,366	103,277	108,440	113,862
84,660	88,898	93,338	98,013	102,913	108,059
59,299	62,259	65,370	68,633	72,063	75,666

HOURLY					
A	B	C	D	E	F
40.9120	42.9576	45.1083	47.3641	49.7331	52.2198
28.5090	29.9320	31.4278	32.9964	34.6458	36.3781
35.1714	36.9340	38.7774	40.7179	42.7554	44.8932
17.5938	18.4751	19.3968	20.3670	21.3858	22.4551
27.9916	29.3903	30.8619	32.4062	34.0232	35.7244
38.6804	40.6128	42.6422	44.7768	47.0164	49.3673
42.5533	44.6798	46.9113	49.2561	51.7221	54.3082
40.9039	42.9495	45.1002	47.3560	49.7250	52.2113
43.0465	45.1972	47.4611	49.8382	52.3285	54.9449
48.1726	50.5821	53.1128	55.7648	58.5543	61.4820
59.0636	62.0148	65.1196	68.3780	71.7981	75.3880
40.9120	42.9576	45.1083	47.3641	49.7323	52.2189
35.5756	37.3544	39.2221	41.1869	43.2462	45.4085
39.2221	41.1869	43.2462	45.4085	47.6790	50.0629
41.3769	43.4461	45.6179	47.9017	50.2975	52.8117
41.6913	43.7758	45.9675	48.2663	50.6796	53.2136
46.4990	48.8276	51.2693	53.8324	56.5240	59.3502
38.6642	40.5966	42.6261	44.7606	47.0003	49.3503
43.8270	46.0183	48.3192	50.7352	53.2719	55.9355
49.6765	52.1587	54.7703	57.5112	60.3896	63.4091
42.8929	45.0355	47.2913	49.6523	52.1345	54.7412
40.7018	42.7393	44.8738	47.1215	49.4776	51.9515
28.5090	29.9320	31.4278	32.9964	34.6458	36.3781

TEAMSTERS LOCAL 856 SANITATION UNIT SALARY SCHEDULE EFFECTIVE 07/01/2027

Classification Job Title	EARNINGS PER MONTH					
	A	B	C	D	E	F
INDUSTRIAL WASTE INSPECTOR (TRAINEE)	7,701	8,086	8,491	8,916	9,362	9,830
INDUSTRIAL WASTE INSPECTOR I	8,421	8,842	9,283	9,747	10,235	10,746
INDUSTRIAL WASTE INSPECTOR II	8,966	9,415	9,886	10,380	10,899	11,444
SENIOR INDUSTRIAL WASTE INSPECTOR	9,872	10,365	10,884	11,427	11,999	12,599
LABORATORY ANALYST (TECHNICIAN)	7,798	8,187	8,596	9,027	9,478	9,952
LABORATORY CHEMIST	8,357	8,774	9,213	9,674	10,158	10,665
PLANT: MAINTENANCE WORKER I	7,721	8,106	8,511	8,937	9,384	9,853
PLANT: MAINTENANCE WORKER II	8,423	8,844	9,287	9,751	10,239	10,751
PLANT: SENIOR MAINTENANCE WORKER	9,266	9,730	10,216	10,728	11,265	11,828
PLANT: OPERATOR (TRAINEE)	7,072	7,425	7,796	8,186	8,595	9,025
PLANT: OPERATOR I	7,721	8,106	8,511	8,937	9,384	9,853
PLANT: OPERATOR II	8,421	8,842	9,283	9,747	10,235	10,746
PLANT: SENIOR TREATMENT OPERATOR	9,266	9,730	10,216	10,728	11,265	11,828

ANNUAL EARNINGS					
A	B	C	D	E	F
92,413	97,037	101,898	106,993	112,341	117,958
101,057	106,102	111,400	116,966	122,819	128,960
107,599	112,980	118,631	124,568	130,790	137,330
118,463	124,383	130,605	137,130	143,992	151,192
93,573	98,248	103,159	108,322	113,737	119,424
100,283	105,295	110,559	116,092	121,894	127,988
92,648	97,273	102,133	107,246	112,610	118,241
101,074	106,136	111,450	117,017	122,869	129,013
111,198	116,764	122,600	128,739	135,180	141,939
84,861	89,099	93,556	98,231	103,142	108,299
92,648	97,273	102,133	107,246	112,610	118,241
101,057	106,102	111,400	116,966	122,819	128,960
111,198	116,764	122,600	128,739	135,180	141,939

HOURLY					
A	B	C	D	E	F
44.4291	46.6526	48.9893	51.4391	54.0103	56.7108
48.5850	51.0106	53.5575	56.2338	59.0475	61.9998
51.7302	54.3175	57.0342	59.8883	62.8799	66.0239
56.9534	59.7994	62.7910	65.9281	69.2269	72.6883
44.9870	47.2347	49.5957	52.0779	54.6814	57.4154
48.2131	50.6225	53.1532	55.8133	58.6028	61.5329
44.5423	46.7658	49.1025	51.5604	54.1396	56.8466
48.5931	51.0268	53.5818	56.2580	59.0717	62.0253
53.4605	56.1367	58.9424	61.8935	64.9902	68.2397
40.7988	42.8363	44.9789	47.2267	49.5876	52.0670
44.5423	46.7658	49.1025	51.5604	54.1396	56.8466
48.5850	51.0106	53.5575	56.2338	59.0475	61.9998
53.4605	56.1367	58.9424	61.8935	64.9902	68.2397