

CITY OF MILLBRAE SALARY SCHEDULES

TEAMSTERS LOCAL 856 MISCELLANEOUS UNIT SALARY SCHEDULE EFFECTIVE 07/01/2025

Classification Job Title	EARNINGS PER MONTH					
	A	B	C	D	E	F
ACCOUNTING TECHNICIAN	6,556	6,884	7,229	7,590	7,970	8,368
OFFICE ASSISTANT I	4,569	4,797	5,036	5,288	5,552	5,830
OFFICE ASSISTANT II	5,636	5,919	6,214	6,525	6,852	7,194
OFFICE ASSISTANT II (HALF TIME)	2,819	2,961	3,108	3,264	3,427	3,599
OFFICE ASSISTANT SPECIAL SERVICES (65%)	4,486	4,710	4,946	5,193	5,452	5,725
SENIOR OFFICE ASSISTANT	6,199	6,508	6,834	7,176	7,535	7,911
ADMINISTRATIVE ASSISTANT	6,819	7,160	7,518	7,893	8,289	8,703
HUMAN RESOURCES TECHNICIAN	6,555	6,883	7,227	7,589	7,969	8,367
PERMIT OFFICER	6,898	7,243	7,606	7,987	8,386	8,805
PERMIT TECHNICIAN	7,720	8,106	8,512	8,936	9,384	9,853
PUBLIC WORKS INSPECTOR	9,465	9,938	10,436	10,958	11,506	12,081
PARKS: MAINTENANCE TECHNICIAN	6,556	6,884	7,229	7,590	7,970	8,368
MAINTENANCE WORKER	5,701	5,986	6,285	6,600	6,930	7,277
MAINTENANCE WORKER II	6,285	6,600	6,930	7,277	7,641	8,023
SENIOR MAINTENANCE WORKER	6,631	6,962	7,310	7,676	8,060	8,463
SENIOR WATER MAINTENANCE WORKER	6,681	7,015	7,366	7,735	8,122	8,528
PUBLIC WORKS: LEAD WORKER II	7,452	7,825	8,216	8,627	9,058	9,511
EQUIPMENT MECHANIC I	6,196	6,506	6,831	7,173	7,532	7,909
EQUIPMENT MECHANIC II	7,023	7,375	7,743	8,130	8,537	8,964
EQUIPMENT MECHANIC III	7,961	8,359	8,777	9,216	9,678	10,162
PUMP MECHANIC I	6,874	7,217	7,579	7,957	8,355	8,772
STREET SWEEPER OPERATOR	6,523	6,849	7,191	7,551	7,929	8,325
RECREATION SPECIALIST	4,569	4,797	5,036	5,288	5,552	5,830

ANNUAL EARNINGS					
A	B	C	D	E	F
78,677	82,611	86,747	91,085	95,641	100,423
54,825	57,562	60,438	63,455	66,627	69,958
67,637	71,027	74,572	78,304	82,222	86,333
33,834	35,529	37,302	39,167	41,127	43,183
53,830	56,520	59,350	62,320	65,429	68,701
74,385	78,102	82,004	86,109	90,416	94,937
81,833	85,923	90,214	94,723	99,466	104,439
78,661	82,595	86,731	91,069	95,625	100,406
82,782	86,918	91,271	95,843	100,632	105,663
92,640	97,273	102,140	107,240	112,604	118,235
113,584	119,259	125,230	131,496	138,073	144,977
78,677	82,611	86,747	91,085	95,639	100,421
68,415	71,835	75,427	79,206	83,166	87,324
75,427	79,206	83,166	87,324	91,690	96,275
79,571	83,550	87,727	92,119	96,726	101,561
80,175	84,184	88,399	92,820	97,461	102,334
89,421	93,899	98,595	103,524	108,700	114,135
74,354	78,070	81,973	86,078	90,385	94,904
84,283	88,497	92,922	97,568	102,446	107,568
95,532	100,305	105,328	110,599	116,134	121,941
82,486	86,607	90,945	95,485	100,259	105,272
78,273	82,191	86,296	90,618	95,149	99,907
54,825	57,562	60,438	63,455	66,627	69,958

HOURLY					
A	B	C	D	E	F
37.8254	39.7167	41.7051	43.7908	45.9811	48.2801
26.3582	27.6739	29.0568	30.5070	32.0320	33.6336
32.5179	34.1475	35.8519	37.6460	39.5298	41.5063
16.2664	17.0812	17.9334	18.8305	19.7724	20.7610
25.8798	27.1730	28.5335	29.9613	31.4564	33.0292
35.7622	37.5488	39.4252	41.3987	43.4693	45.6428
39.3429	41.3089	43.3722	45.5400	47.8200	50.2110
37.8179	39.7092	41.6977	43.7833	45.9736	48.2723
39.7989	41.7874	43.8805	46.0782	48.3807	50.7997
44.5383	46.7660	49.1058	51.5577	54.1367	56.8435
54.6077	57.3362	60.2067	63.2193	66.3814	69.7004
37.8254	39.7167	41.7051	43.7908	45.9803	48.2793
32.8917	34.5363	36.2631	38.0796	39.9836	41.9827
36.2631	38.0796	39.9836	41.9827	44.0819	46.2860
38.2552	40.1683	42.1763	44.2878	46.5029	48.8274
38.5459	40.4732	42.4995	44.6249	46.8561	49.1989
42.9909	45.1438	47.4014	49.7711	52.2596	54.8726
35.7473	37.5339	39.4102	41.3837	43.4544	45.6271
40.5205	42.5465	44.6738	46.9075	49.2528	51.7156
45.9287	48.2237	50.6382	53.1724	55.8336	58.6253
39.6569	41.6379	43.7235	45.9063	48.2012	50.6113
37.6311	39.5149	41.4884	43.5665	45.7448	48.0321
26.3582	27.6739	29.0568	30.5070	32.0320	33.6336

TEAMSTERS LOCAL 856 SANITATION UNIT SALARY SCHEDULE EFFECTIVE 07/01/2025

Classification Job Title	EARNINGS PER MONTH					
	A	B	C	D	E	F
INDUSTRIAL WASTE INSPECTOR (TRAINEE)	7,120	7,476	7,851	8,243	8,655	9,088
INDUSTRIAL WASTE INSPECTOR I	7,786	8,175	8,583	9,012	9,463	9,936
INDUSTRIAL WASTE INSPECTOR II	8,290	8,705	9,140	9,597	10,077	10,581
SENIOR INDUSTRIAL WASTE INSPECTOR	9,127	9,583	10,062	10,565	11,094	11,649
LABORATORY ANALYST (TECHNICIAN)	7,209	7,570	7,948	8,346	8,763	9,201
LABORATORY CHEMIST	7,726	8,112	8,518	8,944	9,391	9,861
PLANT: MAINTENANCE WORKER I	7,138	7,494	7,869	8,263	8,676	9,110
PLANT: MAINTENANCE WORKER II	7,787	8,177	8,587	9,016	9,466	9,940
PLANT: SENIOR MAINTENANCE WORKER	8,567	8,996	9,446	9,919	10,415	10,936
PLANT: OPERATOR (TRAINEE)	6,538	6,865	7,208	7,568	7,947	8,344
PLANT: OPERATOR I	7,138	7,494	7,869	8,263	8,676	9,110
PLANT: OPERATOR II	7,786	8,175	8,583	9,012	9,463	9,936
PLANT: SENIOR TREATMENT OPERATOR	8,567	8,996	9,446	9,919	10,415	10,936

ANNUAL EARNINGS					
A	B	C	D	E	F
85,441	89,717	94,210	98,921	103,866	109,059
93,433	98,097	102,995	108,142	113,553	119,230
99,481	104,457	109,681	115,170	120,923	126,969
109,526	114,999	120,752	126,785	133,129	139,785
86,513	90,836	95,376	100,150	105,156	110,414
92,717	97,351	102,218	107,333	112,698	118,333
85,658	89,934	94,428	99,155	104,115	109,320
93,448	98,128	103,042	108,188	113,599	119,279
102,809	107,955	113,351	119,026	124,981	131,230
78,459	82,377	86,498	90,820	95,361	100,129
85,658	89,934	94,428	99,155	104,115	109,320
93,433	98,097	102,995	108,142	113,553	119,230
102,809	107,955	113,351	119,026	124,981	131,230

HOURLY					
A	B	C	D	E	F
41.0772	43.1329	45.2933	47.5584	49.9355	52.4323
44.9196	47.1622	49.5169	51.9913	54.5927	57.3223
47.8275	50.2196	52.7313	55.3701	58.1360	61.0428
52.6566	55.2879	58.0538	60.9542	64.0042	67.2044
41.5930	43.6712	45.8540	48.1489	50.5560	53.0838
44.5757	46.8034	49.1431	51.6025	54.1816	56.8906
41.1819	43.2376	45.3980	47.6705	50.0551	52.5579
44.9270	47.1771	49.5393	52.0137	54.6151	57.3459
49.4272	51.9016	54.4955	57.2240	60.0871	63.0915
37.7208	39.6046	41.5855	43.6637	45.8465	48.1388
41.1819	43.2376	45.3980	47.6705	50.0551	52.5579
44.9196	47.1622	49.5169	51.9913	54.5927	57.3223
49.4272	51.9016	54.4955	57.2240	60.0871	63.0915