

RESOLUTION 24-84

**CITY OF MILLBRAE, COUNTY OF SAN MATEO
STATE OF CALIFORNIA**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILLBRAE
AUTHORIZING THE MAYOR TO SIGN A THIRD AMENDMENT TO THE
EMPLOYMENT AGREEMENT BETWEEN THOMAS C. WILLIAMS AND THE CITY
OF MILLBRAE FOR THE EMPLOYMENT AS CITY MANAGER OF THE CITY
MILLBRAE**

WHEREAS, the City appointed Thomas C. Williams as City Manager and entered into an Employment Agreement dated November 27, 2018; and

WHEREAS, the City and Mr. Williams amended the Employment Agreement to extend the term of the Employment and compensation in 2019 and 2022; and

WHEREAS, following a comprehensive performance evaluation, the City Council has concluded that Mr. Williams continues to perform the job of City Manager with skill and competence demonstrating knowledge and experience in managing the specific opportunities and challenges that confront Millbrae; and

WHEREAS, based on Mr. Williams' performance, the City Council has determined that he deserves a salary adjustment of 5% per annum for each year since 2021, setting his monthly compensation at \$25,221.24 retroactively as of December 3, 2023, and \$26,482.30 per month effective December 7, 2024.

WHEREAS, the parties desire to enter into a Third Amendment to the Employment Agreement to document the specified changes.

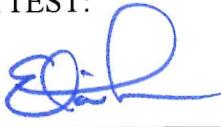
NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Millbrae hereby approves and authorizes the Mayor to sign the Third Amendment to the Employment Agreement with Mr. Williams in the form attached hereto that memorializes the changes recited above.

RESOLUTION 24-84

REGULARLY PASSED, APPROVED AND ADOPTED this 8th day of October, 2024.

Anders Fung, Mayor

ATTEST:



Elaine Tran
City Clerk

10/10/24

I do hereby certify that the foregoing Resolution was duly and regularly passed and adopted by the City Council of the City of Millbrae on this 8th day of October 2024, by the following vote:

AYES: COUNCILMEMBERS: Fung, Papan, Schneider

NOES: COUNCILMEMBERS: None

ABSENT: COUNCILMEMBERS: None

ABSTAIN: COUNCILMEMBERS: None

EXCUSED: COUNCILMEMBERS: None


10/10/2024
CITY CLERK